

Leadership characteristics of high performing CEO's

1. Humility.
2. Iron determination.
3. Right hiring and firings.
4. Develop culture of discipline.
5. Understand 3 things about their company and establish clear direction: what it could be the best in the world at, how its economics work best, what ignites the passions of its people.
6. Set stretch goals.
7. Courage to deal with resistance to change.
8. Effectively communicate - ability and preparedness to listen.
9. Prepared for personal discomfort to pursue a large purpose.
10. Develop an appropriate effective recruiting, professional development, performance appraisal and compensation system.
11. Good decision making, delegation and dissemination of knowledge.